

HMH JYC CODE OF CONDUCT

CODE OF CONDUCT FOR CLUB OFFICIALS

Coaches and Managers are key to the establishment of ethics in football. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Coaches, Managers together with Club Officials are, therefore, expected to pay particular care to the moral aspect of their conduct.

Coaches, Managers & Club Officials have to be aware that almost all of their everyday decisions and choices of actions, as well as strategic targets, have ethical implications.

It is natural that winning constitutes a basic concern for Coaches and Managers. This code is not intended to conflict with that. However, the code calls for coaches and Managers to disassociate themselves from a “win at all costs” attitude.

Increased responsibility is requested from coaches, Managers & Club Officials at Football Clubs. The health, safety, welfare and moral education of young people are a first priority, before the achievement or the reputation of The Club, coach or parent.

Set out below is the Code Of Conduct which HMH JYC expects all Club Officials including Managers and Coaches to abide by:

1. Officials must respect the rights, dignity and worth of each and every person and treat each equally within the context of the sport.
2. Officials must place the well-being and safety of each player above all other considerations, including the development of performance.
3. Officials must adhere to all guidelines laid down by governing bodies.
4. Officials must develop an appropriate working relationship with each player based on mutual trust and respect.
5. Officials must not exert undue influence to obtain personal benefit or reward.
6. Officials must encourage and guide players to accept responsibility for their own behaviour and performance.
7. Officials must ensure that the activities they direct or advocate are appropriate for the age, maturity, experience and ability of players.
8. Officials must not take active steps to communicate with players in the Under 13 age groups and below off the football pitch. Parents/guardians must be the point of contact at all times.
9. Club Officials should read and acknowledge the club data protection policy.
10. Officials should, at the outset, clarify with the players (and, where appropriate, parent) exactly what is expected of them and also what they are entitled to expect from their coach.
10. Officials must co-operate fully with other specialists (e.g. other coaches, officials, sports scientists, doctors, physiotherapists) in the best interest of the player.
11. Officials must always promote the positive aspects of the sport (e.g. fair play) and never condone violations of the Laws of the Game, behaviour contrary to the spirit of the Laws of the Game or relevant rules and regulations or the use of prohibited substances or techniques. Officials must consistently display high standards of behaviour and appearance.
12. Officials must respect all others regardless of gender, colour, marital status, race, nationality, religion sexuality or disability.
13. Officials must not use or tolerate inappropriate language.
14. Officials must be responsible for players' and spectators' behaviour and will have the power to withdraw membership in the event of inappropriate behaviour.
15. Foul and abusive, or racist comments will not be tolerated in any context.
16. All Officials and assistants must have satisfied the FA Criminal Records Bureau check and attend an FA Learning Safeguarding Children Course.

GUIDELINES FOR PLAYERS

Players are the most important people in the sport. Playing for the team, and for the team to win, is the most fundamental part of the game. But not winning at any cost – Fair Play and respect for all others in the game is fundamentally important.

Obligations towards the game

A player should

1. Make every effort to develop their own sporting abilities, in terms of skill, technique, tactics and stamina.
2. Give maximum effort and strive for the best possible performance during a game, even if his team is in a position where the desired result has already been achieved.
3. Set a positive example for others, particularly young players and supporters.
4. Avoid all forms of gamesmanship and time wasting.
5. Always have regard for the best interests of the game, including publicly expressing an opinion on the game and any particular aspect of it, including others involved in the game.
6. Not use inappropriate language. Foul and abusive language will not be tolerated in any context, likewise any racist comments.
7. Respect all others regardless of gender, colour, marital status, race, nationality, religion sexuality or disability.
8. Ensure changing rooms are left in a clean state after they have been used.
9. Ensure that they have the appropriate footwear, shin pads and have warm clothing for substitutes.
10. Ensure liquid refreshment is brought to games and training unless otherwise stated by each team coach.

Obligations towards one's own team

A player should

1. Make every effort consistent with Fair Play and the Laws of the Game to help their own team win.
2. Resist any influence which might, or might be seen to, bring into question their commitment to the team winning.
3. Ensure punctuality for all meeting arrangements.
4. Ensure adequate notice is given to coach as to unavailability for training and matches well in advance of absence.
5. Ensure that all club subscriptions are paid in full prior to playing. Mitigating circumstances will be considered by The Management Committee in strictest confidence.

Respect for Laws of the Game and competition rules.

A player should

Know and abide by the Laws, rules and spirit of the game, and The Competition Rules.

2. Accept success and failure, victory and defeat, equally.
3. Resist any temptation to take banned substances or use banned techniques.

Respect toward Opponents

A player should

Treat opponents with due respect at all times, irrespective of the result of the game.

Safeguard the physical fitness of opponents, avoid violence and rough play, and help injured opponents.

Respect towards Match Officials

A player should

1. Accept the decision of the Match Official without protest.
2. Avoid words or actions which may mislead a Match Official.
3. Show due respect towards Match Officials.

Respect towards Team Officials

A player should

Abide by the instructions of their Coach and Team Officials, provided they do not contradict the spirit of this Code.

2. Show due respect towards the Team Officials of the opposition.

Obligations towards the Supporters

A player should

1. Show due respect to the interests of supporters.

CODE OF CONDUCT FOR PARENTS & SPECTATORS

Parents and spectators have a great influence on children's enjoyment and success in football. All children play football because they first and foremost love the game – it's fun! It is important to remember that however good a child becomes at football within our club it is important to reinforce the message to parents and spectators that positive encouragement will contribute to:

- Children enjoying football.
- A sense of personal achievement.
- Self-esteem.
- Improving the players skill and techniques.

Parents and spectators expectations and attitudes have a significant bearing on a child's attitude towards:

- Other players.
- Officials.
- Managers.
- Spectators.

HMH JYC request that parents & spectators within The Club are always positive and encouraging towards all of the children, not just their own.

Parents and spectators are encouraged to:

- Applaud the opposition as well as your own team.
- Avoid coaching the child during the game.
- Not shout and scream.
- Respect the referee's decision.
- Give attention to each of the children involved in football not just the most talented.
- Give encouragement to everyone to participate in football.
- Remind any other supporters from HMH JYC to adhere to this Code Of Conduct.

Parents and spectators are encouraged to agree and adhere to HMH JYC Code of Conduct and Safeguarding Children Policy:

- Parents or spectators will not be allowed in changing rooms.
- Ensure punctuality for all meeting arrangements and to help with transport to matches and training.
- Ensure that all club subscriptions are paid in full prior to playing. Mitigating circumstances will be considered by The Management committee in the strictest confidence.
- Parents must respect all others regardless of gender, colour, marital status, race, nationality, religion sexuality or disability.
- Foul and abusive language in any context will not be tolerated, likewise any racist comments.